



# St Columba's School, Bayswater Strategic Plan

2025 - 2028

## School Mission

To foster the total development of each individual within a loving community that is totally committed to supporting the Catholic faith, principles and ideals within the framework of the Mercy Values.

## School Vision and Values

To empower students to become courageous, faith filled, compassionate and helpful contributors of the community.



OUR  
MERCY  
VALUES

We have **FAITH** in Christ's **M**essage of love  
We seek **WISDOM** as we strive for **E**xcellence  
We **R**ESPECT and value self, others and the environment  
We show **C**OMPASSION to everyone  
We **Y**earn to live in **PEACE**



## Principal Statement

Since 1936, rich in the charism of the Mercy Sisters, St Columba's School has grown into a thriving, inclusive community. This Strategic Plan will ensure that we maintain our strengths as we evolve our school to continue to provide the best education and pastoral needs for our students in a contemporary setting.

Because children learn best when they feel safe, connected, and supported, our primary focus is on nurturing student wellbeing, knowing that a strong sense of belonging lays the foundation for academic success and growth.

We continue to strengthen our literacy and numeracy programs and refine our classroom practices to cater for the diversity amongst our students. Our aim remains to meet students where they are and support their spiritual, academic, social, and emotional growth.

This strategic plan is aligned with CECWA Strategic Initiatives towards 2030.



## Vision

Catholic Education Western Australia is a Christ-centred and child-focused community of engaged learning environments inspiring all to actively live the Gospel.

### Formation for Mission

To provide effective faith formation

By 2030, Catholic Education Western Australia will implement formation practices and programs to empower all staff to further the vision and mission of Catholic education.

### Excellence for Success

To ensure all that we do is of the highest quality

By 2030, Catholic Education Western Australia's students and staff will thrive in their faith development, learning growth and wellbeing.

### Witness for Impact

To elevate our Catholic story

By 2030, Catholic Education Western Australia will achieve impactful partnerships with our communities, to enable all to recognise the value and contribution of Catholic education.

### Growth for Access

To provide more students with a Catholic education

By 2030, Catholic Education Western Australia will grow enrolments and prepare for future expansion, with parents recognising CEWA as the education provider of choice.



I am excited about our future as we will provide the opportunity for the school to deliver a quality education that empowers all students to become courageous, faith filled, compassionate and helpful contributors of the community.

In gratitude,

Gina Burns

*Principal*

Our Strategic Intent	Overarching Actions
<b>Catholic Identity (Faith)</b>	
Our Mercy Values are a lived expression of faith for all students and staff to strengthen the school's Catholic Identity and culture	<ul style="list-style-type: none"> <li>• Staff Formation</li> <li>• Christian Service</li> <li>• Sustainability</li> </ul>
<b>Education (Wisdom)</b>	
We will cultivate and sustain high-quality, consistent, and inclusive practices that are responsive to the diverse educational and well-being needs of all students, ensuring every learner is supported to thrive academically, socially, emotionally and spiritually.	<ul style="list-style-type: none"> <li>• School Wide Vision for Learning</li> <li>• Whole School Curriculum Planning</li> <li>• Whole School Approaches for Literacy &amp; Numeracy</li> <li>• Trauma Informed Approaches</li> </ul>
<b>Community (Compassion &amp; Peace)</b>	
Develop and promote strong, healthy relationships.	<ul style="list-style-type: none"> <li>• URSTRONG Program</li> <li>• Code of Conduct</li> </ul>
First Nations Perspectives embedded across curriculum, pedagogy and culture	<ul style="list-style-type: none"> <li>• Increase cultural competency throughout the school</li> </ul>
<b>Stewardship (Respect)</b>	
Strengthen staff and student wellbeing practices to support a healthy, connected and thriving workforce.	<ul style="list-style-type: none"> <li>• Professional Learning Communities</li> <li>• CEWA Well-being Framework</li> </ul>