



St Columba's School Bayswater

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Grow in Faith Seek Wisdom Live in Peace

Annual Community Meeting

MINUTES

Wednesday 26th November, 2025 @ 6.00 pm

<p>Welcome</p>	<p>Stephanie Juskiewicz As per agenda Attendance & Apologies- As per sign in sheet</p> <p>Minutes of the Previous Meeting Accepted: Drew Carruthers Seconded: Stephanie Anile</p>
<p>Treasurer's Report</p>	<p>Drew Carruthers Ultimately, we are operating a business.</p> <p>Income- Majority of our income is derived from the Federal Government Fees make up 30% All income goes back into school to provide for the students</p> <p>Expenses- Our Largest expense is our Staff There is a range of other costs incurred to run the school Overall total income is just higher than total expenses (up to October 2025)</p> <p>School fees for 2026- Increased by 3%, in line with CPI. The increase was necessary to cover increasing costs. Changes to fee structure for 2026 - Materials levy now goes to the school rather than to supplier. -Increased IT levy for purchase of keypads</p> <p>Cash flow = At the end of the period we have a small deficit of around \$26,000 that will be recouped from cash reserves</p> <p>Gina & Janine do a great job of managing the schools' finances, enabling the school to provide what the students deserve when they come to the school; this is not an easy task.</p> <p>Report tabled and held in 2025 minutes file.</p>
<p>Chairperson's Report</p>	<p>Stephanie Juskiewicz Thoughtful planning & significant improvement has been a key focus across the gear.</p> <p>At the start of the year the following projects were completed -Additional drainage in the Greg Martin Pavillion -Refurbished the library - Painting of Yr 5 & 6 classrooms -Wireless network upgrade -Photo copying leases and IT leases renewed</p>

	<p>During the year some additional works were carried out: -The new cubby house was installed, Thankyou to the P&F for their \$5000 donation towards this -Kindy roof repairs & Shade sails -ECE roof repairs</p> <p>Future plans & Key planning initiatives -Provision for space for 5 day/week kindy -Increased shelter over stairwells & ECE outdoor areas -Traffic flow improvements -School uniform review</p> <p>Our main goal is to provide the best possible environment for the students</p> <p>Thank you to Gina for all of your guidance your guidance Thank you to Assistant Principal's, Teachers, EA's, OSHC staff, support staff & ground staff We wish Father Andrew all the best for his new placement. Welcome to Father Mark Payton Thank you to all of our Families & volunteers</p> <p>Report tabled and held in 2025 minutes file</p>
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<p>P&F : President's Report</p>	<p>Davina Goh & Nikki Staveley The P&F had a Full calendar, but received huge support Friend raising & fundraising across many areas of the school</p> <p>Highlights -Swimming carnival sausage sizzle, thanks to IGA for their donations -Wine drive -Election day fund raiser- great fund raiser -Mother's day breakfast -Colour run- thanks to Bayswater primary for use of their oval. Raised \$14,000 -Midyear raffle supported by local businesses & families. Thank you to Dan Bull for donation of 1st prize -Quiz night raised \$4500+ -Father's day breakfast -Athletics carnival sausage sizzle & bake sale -Car park Nomination for reserved car parking bay -Disco – thankyou to IGA, & British sausage company -Teacher appreciation day- so many flowers.</p> <p>Big thankyou to everyone who assisted across all the events \$55,000 raised from school levies \$35,000+ returned to school already P&F are very proud of this achievement Very thankful for the schools' leadership team and their support Huge thankyou to all the volunteers Special thankyou to our P&F executive team and the class reps.</p> <p>Davina, Nikki, Sarah and Courtney will be stepping down, Justine, Bridie & Bea will continue with the P&F IN 2026.</p> <p>Report tabled and held in 2025 minutes file</p>
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<p>P&F : Treasurer's Report</p>	<p>Presented by Justine Raynor 1st year in the role Very successful year \$35,000 Committed in 2025 to date \$64,000 to be contributed back to the school by the end of the year</p> <p>Ad hoc events that we had this year have meant that we have been able to facilitate non profitable events such as mother's day and father's day breakfasts</p> <p>\$91,659.70 total Income \$63,491.59 total Expenses</p> <p>As required by CEWA All amounts must be spent and/ or committed by the end of the year.</p> <p>Big thankyou to Janine for HER help putting together the 2025 financials for the 2025 Year</p> <p>Report tabled and held in 2025 minutes file</p>
<p>Pastoral Care: Team Report</p>	<p>Presented by Kristen Magee Our role is to Support families & community within the school We attempt to operate as cost neutral as possible.</p> <p>Year to date Income=\$7000 Expenses= \$5000 Significant expenses for yr 6 graduation & Teachers farewell gifts still to come but following this we expect to have \$1400 available for the new year.</p> <p>100+ gifts given out to members across the school committee \$7000 has been provided to the school & the parish during the year</p> <p>Philomena is finishing up at the end of the year, as her youngest grandchild is finishing at the school this year. We believe that she was one of the founders of the pastoral care group; we are so very grateful for all that she has created, and we hope to continue the pastoral care team for years to come.</p> <p>Thank you to the teachers for supporting the raffle every Wednesday, the year six students, and team of volunteers that give up their time to make up the pastoral care team.</p>

<p>Principal's Report</p>	<p>Gina Burns School Annual Performance Report Quality catholic school performance review completed at end of 2024- shaped the school strategic plan Strategic Direction for 2026 and beyond links directly to our mercy values. Catholic identity=Faith Education=Wisdom Community=Compassion & Peace Stewardship=Respect More details of the actions that we a putting in place can be found on the schools' website</p> <p>Annual school improvement Priorities 1.Taylored liturgical celebration for our youngest students- this was done with the assistance of Father Andrew.</p>
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	<p>2. Professional learning & teaching conversations- especially in writing & spelling. PLD Program & funding from P&F for reading materials. Opportunity to refresh assessments for 2026</p> <p>3. Ongoing implementation of URSTRONG, alongside Berry Street Education Model Strategies. Staff have completed the 2 final modules of the program.</p> <p>Thank you to all our staff for all that you do! Breanna Filocamo & Sarah Lombardo have stepped up into leadership roles working with both Niall & Leesa</p> <p>Staff leaving at end of 2025 Daniella Nardeli- Joined in term 2 of 2025 in pre-primary, Amy Holloway- starting with the school in OSHC, then as an educational assistant Matthew Hubbard- spent the past year in London. Father Andrew- moving on to Our Lady of the Rosary Doubleview Laura Dawson- Continuing Parental leave</p> <p>2026 Staff Will be advertised in the St Columba's Donegal later this week We welcome Father Mark Payton to our school.</p> <p>-508 students currently enrolled -78% Catholic -2.3% (12) students are first nations individuals -8.8% come from non-English speaking backgrounds -16% student have a disability</p> <p>-29 teaching staff -54 staff in total -Attendance level 89.53%+ across all years, ideally we want this to be no lower than 90%</p> <p>NAPLAN= generally outperforming all comparatives in all areas</p> <p>Student/ Teacher Satisfaction Survey Happy with results, but always looking at ways to improve</p> <p>Report tabled and held in 2025 minutes file</p>
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Catholic School Advisory Nominations : Mrs Gina Burns	<p>Retiring School Advisory Council Members – Stephanie Juskiewicz & Father Andrew</p> <p>No nominations received for the vacant position</p>
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Catholic School Advisory Council 2025	<p>Drew Carruthers, Claire Sardelich, Elizabeth (Liz) Cavalli & Sascha Harris , Fr Mark Payton and Gina Burns.</p>
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Parents and Friends Association Nominations : Mrs Gina Burns	<p>Retiring P&F Members- Nikki Stavely, Davina Goh, Courtney Eden & Sarah Sorgiovanni</p> <p>Co-Chair: Vacant Deputy Chair: Bridie Stazzonell Co-Secretary: Vacant Treasurer: Justine Raynor</p>
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	P&F Representative to the CSAC: Bea Humphreys No Nominations received for vacant positions to date
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Parents and Friends Association Executive 2026	Bridie Stazonelli & Justine Raynor
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Meeting Concluded	7.10 pm
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CSAC Meeting immediately following ACM	A brief meeting to confirm roles for 2026 Chair : Drew Carruthers Treasurer : Vacant Secretary: Claire Sardelich General Members: Sascha Harris & Elizabeth (Liz) Cavalli Meeting concluded
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Apologies	<i>TBA</i>
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Minutes	Taken by Claire Sardelich
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